

Understanding your redundancy options



Important Notice

Any advice in this presentation has been prepared without taking into account your objectives, financial situation and needs. You should consider whether it is appropriate having regard to your personal circumstances before making any financial decisions.

If you are considering acquiring a financial product you should obtain the relevant product disclosure statement before making any decision.

Any information about taxation in this presentation is factual information or general advice only and does not consider the application or interpretation of any taxation laws to your personal circumstances. If you require taxation advice you should seek advice from a registered tax agent or a registered tax (financial) adviser.



Redundancy payments



Redundancy payment



Your tax-free portion

=



\$10,399*

base limit

+



\$5,200*

for each year of service

*2018/19 financial year

Employer termination payment



Age <57*

32% tax

Up to \$205,000*

**Taxable
component**

Age >57*

17% tax

Up to \$205,000*

**Taxable
component**

All ages

47% tax

Above \$205,000*

**Taxable
component**

*2018/19 financial year

Annual and long service leave



Unused Annual Leave

Taxed at maximum of 32%



Long-service Leave

Accrued prior to 16 August 1978 = 5% taxed @ MTR*

Accrued post 15 August 1978 = taxed @ 32%

* plus Medicare Levy

Superannuation



Summary of contribution caps



Contribution Caps

- Pre-tax (concessional) contributions
 - \$25,000 pa
 - \$125,000 over 5 years (while balance <\$500,000)
- Post-tax (non-concessional) contributions
 - \$100,000 pa^{*^}
 - \$300,000 over 3 years^{^#}



Balance Cap of \$1.6 million

- No further non-concessional contributions
- Maximum tax-free income stream starting amount

* Must satisfy work test if aged 65 to 74

[^] Subject to \$1.6 million balance cap

[#] Not available from age 65

When can I access my super?



Date of birth	Preservation age	Commencing
Up to 30 June 1960	55	
1 July 1960 to 30 June 1961	56	
1 July 1961 to 30 June 1962	57	Current
1 July 1962 to 30 June 1963	58	1 July 2020
1 July 1963 to 30 June 1964	59	1 July 2022
1 July 1964 onwards	60	1 July 2024

Source: www.ato.gov.au

Accessing super



From preservation age	Lump Sum	RetireAccess
Working	x	✓
Retired	✓	✓
Age 65	✓	✓

Accessing super



	Lump Sum	Income Stream
Aged 57 – 59	\$205,000 tax free Above taxed at 15%*	Income stream is taxable
Aged 60+	Tax-free	Tax-free

* Plus Medicare Levy

TelstraSuper



TelstraSuper will take care of you



Automatic rollover



Employed with Telstra Group

Not employed with Telstra Group

*TelstraSuper Corporate Plus
or
TelstraSuper Defined Benefit*

TelstraSuper Personal Plus

Defined Benefit members – next steps



Your account

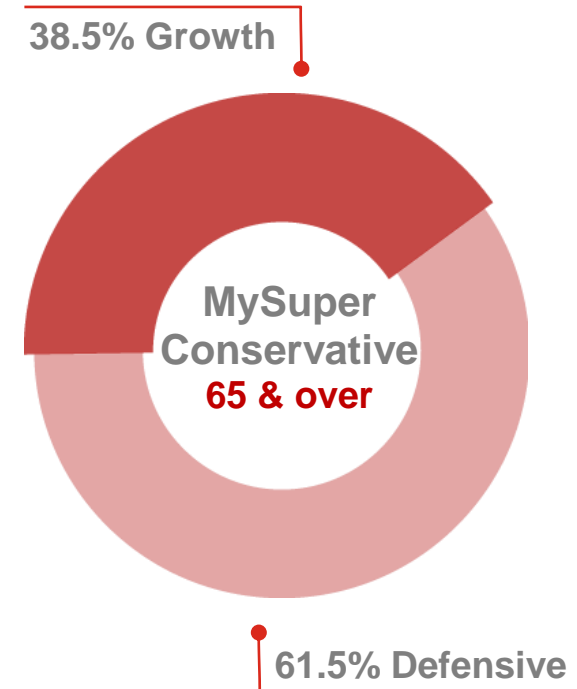
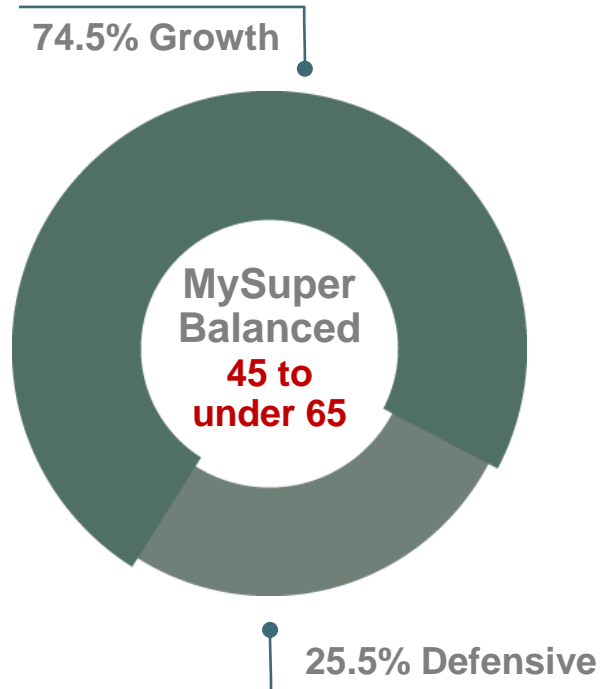
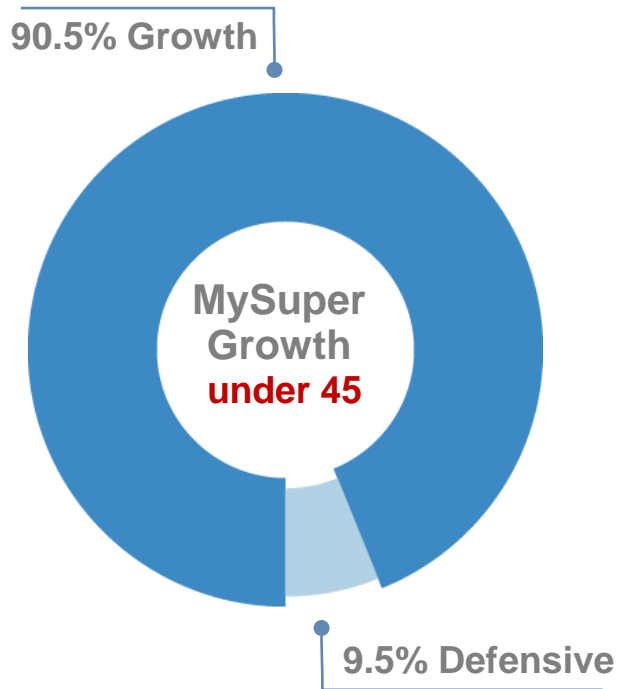
- Benefit calculated on final day of employment at Telstra
- Transfer automatically to Personal Plus
- Invested in Cash option for 90 days then according to MySuper lifecycle default
- VAA investment option stays unchanged
- Benefit calculation details mailed out



Your insurance

- 30-day extension of D&TPD cover when membership is maintained
- Default & top-up D&TPD cover transferred to Personal Plus
- Premiums deducted from account
- IP available when continuously employed with new employer

Understanding MySuper



Source: TelstraSuper Investment Guide, 1 July 2018

Investment options



Options	Growth/Defensive %	Return Objective CPI+	Investment Timeframe (years)
Growth	90.5 / 9.5	3.5%	7-10
Balanced	74.5 / 25.5	3%	5-10
Diversified Income	57.5 / 42.5	2%	4-6
Defensive Growth	59.5 / 40.5	2%	2-6
Conservative	38.5 / 61.5	1.5%	3-10
Australian Shares	100	4%	8-10
International Shares	100	4%	8-10
Property	100	3%	5-7
Fixed Interest	100	CPI+	2-4
Cash	100	CPI+	0-2
TelstraSuper Direct Access			
ASX 300 Shares	100	n/a	8-10
Term Deposits	100	n/a	0-2

Source: TelstraSuper Investment Guide, 1 July 2018

Staying with TelstraSuper



TelstraSuper Personal Plus

Retain the same low fees

Automatic transfer of insurance cover*

Future employer contributions

Member education seminars, online tools and financial advice

Same range of investment options to choose from

24 hour access to your super online at telstrasuper.com.au

Fees

Administration fee \$1.50 per week
plus 0.20% pa

Investment fee range
from 0.09% – 1.15%

Potential fee rebate[^]

The level of your Death and TPD insurance cover held under your TelstraSuper Corporate Plus account will be retained under your new TelstraSuper Personal Plus arrangement, however new premium rates will apply. Income protection can be retained subject to the 'at work' requirements and other eligibility criteria and exclusions contained in the Policy. [^]If you have an account balance of over \$1.328m, or you and your spouse with whom you're presently living, have combined TelstraSuper Personal Plus, TelstraSuper Corporate Plus and/or TelstraSuper RetireAccess account balances that exceed \$1.289m, you may claim an administration fee rebate.

Future employer contributions



1. Fill in the 'Super Choice Form' with your details

2. Your 'Chosen fund details' are already filled in, just add your Member Number (your Telstra Group employee number).

3. Sign and date the form then give to your new employer.

TelstraSuper Financial Planning



TelstraSuper Financial Planning



Simple
phone



Comprehensive



Ongoing



Super &
non-super
topics

Estimated balance
 AS AT 13 JULY, 2017
TelstraSuper Personal Plus
 Account number: 027893 **\$564,118**

Investment performance and asset mix

Combined investment mix
 The chart below shows the combined mix of investment options in which your balance is invested. For information on strategic investment mixes for each investment option see the [investment guide](#).

Important information about investment performance and asset mix
[LEARN MORE](#)

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[LEARN MORE](#)

\$564,118

- Australian Shares: 26.48%
- Australian Fixed Interest: 9.51%
- Income Securities: 6.06%
- International Shares: 20.92%
- Infrastructure: 7.53%
- Other: 13.45%
- Property: 10.00%
- Credit: 6.06%

Investment performance
 The table below shows the investment option(s) in which your current balance is invested. If you have invested across more than one investment option, the performance of underlying investments may mean that the amount allocated to each investment option has changed since your last investment instruction.

INVESTMENT OPTION	VALUE (\$AUD)	UNIT PRICE	WEIGHT	INVESTMENT RETURNS TO 31/12/2016	
				1 YEAR	5 YEARS
Balanced	278,173.99	4.18961	49.31%	6.58%	10.86%
Defensive Growth	285,944.64	2.69643	50.69%	7.80%	9.63%

[UPDATE MY INVESTMENT CHOICE](#)

check your balance

check your insurance

nominate your beneficiaries

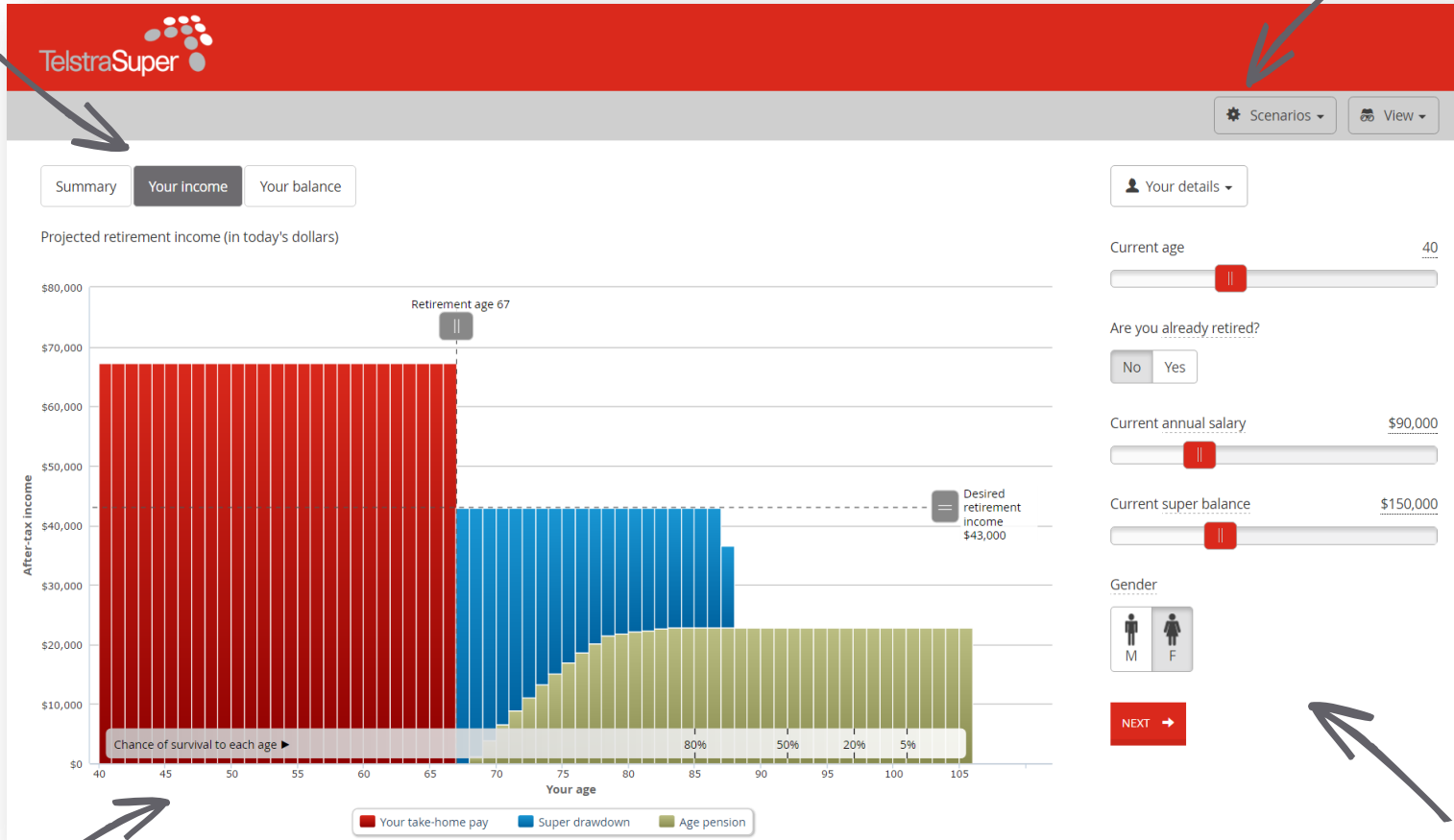
review your investment options

Retirement projector



Estimate your retirement income

Compare scenarios



See the impact of market changes

LAUNCH PROJECTOR

Include OTHER INVESTMENTS or ASSETS

Next steps



Stay with TelstraSuper



Future employer contributions



Retain existing insurance cover



Investment choice



Financial advice

What's next?



www.telstrasuper.com.au



1300 033 166



talkingsense@telstrasuper.com.au

Seek Advice

Discuss your options with TelstraSuper

Access accounts online

Check out our Retirement Income Projector

Remain with TelstraSuper



Thank you



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