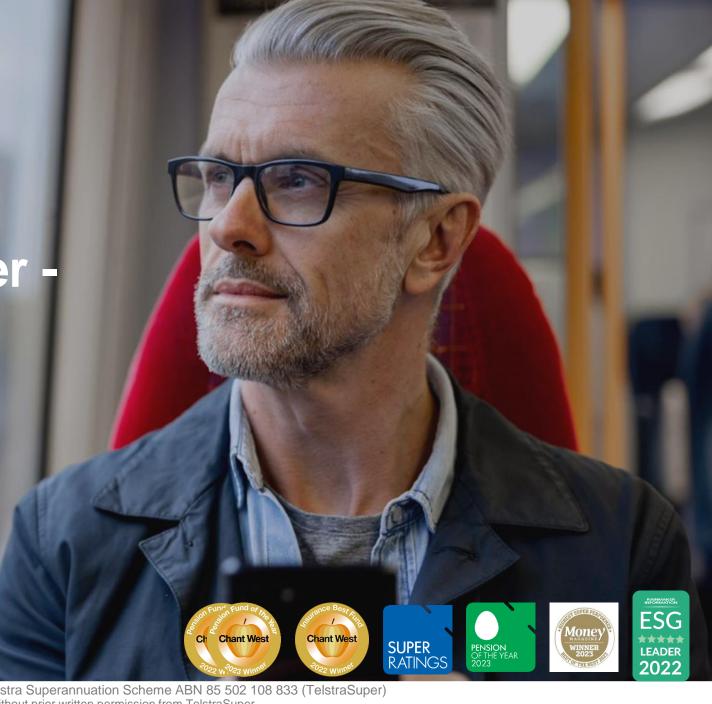


TODAY'S TOPIC

Accessing your super - What are the rules?

Thank you for joining us. We will commence shortly.



"We acknowledge the Traditional Custodians of country throughout Australia and their connections to land, sea and community. We pay our respect to their elders past present and emerging and extend that respect to all Aboriginal and Torres Strait Islander peoples today."

Acknowledgement of Country



IMPORTANT NOTICE

This presentation contains factual information and general advice only, including information about financial products. It has been prepared without taking into account your objectives, financial situation and needs. You should consider whether it is appropriate having regard to your personal circumstances before making any financial decisions. Please also consider our financial services guide which is available at www.telstrasuper.com.au

If you are considering acquiring a financial product, you should obtain the relevant product disclosure statement and target market determination before making a decision, which are available on our website at www.telstrasuper.com.au

Any taxation information in the presentation is factual information only. If you require taxation advice you should consult your accountant or tax adviser.

If you would like to find out more information about TelstraSuper, please contact us by email at contact@telstrasuper.com.au or use the Contact Form on the website to make a request, and we will arrange for a Member Contact Centre Consultant to call you. Alternatively, you can call our Member Contact Centre Consultants on 1300 033 166 to ask for further information.

Agenda



Accessing super - pre-retirement	Accessing super – nearing retirement
Accessing super – at retirement	How TelstraSuper can assist
? Questions	



ACCESSING SUPER -PRE-RETIREMENT



Your super account is less than \$200



You may be able to access your super if:

- your employment is terminated and the balance of your super account is less than \$200
- you have found a 'lost super' account with a balance less than \$200.

Check with your super fund to request access.

Refer to the Australian Taxation Office (ATO) to check the eligibility criteria for withdrawing super from ATOheld accounts.

No tax is payable when accessing super accounts with a balance less than \$200.



Source: When you can access your super early | Australian Taxation Office (ato.gov.au) Application for payment of ATO-held superannuation money | Australian Taxation Office

First home super saver scheme



The First Home Super Saver Scheme (FHSSS) allows eligible first home buyers to withdraw their voluntary super contributions – along with deemed earnings – to put towards a home deposit.



You can only withdraw contributions under the scheme once and you can't withdraw the super that your employer is obliged to pay – only the extra voluntary contributions you made after 1 July 2017. Refer to <u>First home super saver scheme | Australian Taxation Office (ato.gov.au)</u> for full eligibility on contributions and withdrawals.

Financial hardship



There are two ways you may be able to access your super early due to severe financial hardship:

If you are below your <u>preservation age</u> plus 39 weeks, you need to meet all of the following conditions:

- You have received eligible government income support payments continuously for 26 weeks. You must have been in receipt of these payments when you obtained written evidence from the relevant government department.
- You are not able to meet reasonable and immediate family living expenses.

You can claim a lump sum amount of between \$1,000 (or the balance of your benefit if less than \$1,000) and \$10,000. You can only apply to have your super released once every 12 months.

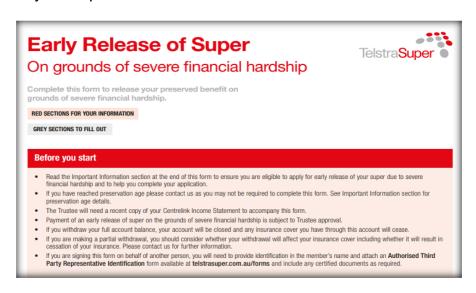
You must apply to your super fund directly for release of super on financial hardship grounds.

For further information on early release of super and the applicable tax rates please refer to the Australian Taxation Office website.

If you have reached your <u>preservation age</u> plus 39 weeks, you need to meet all of these conditions:

- 1. You have received eligible government income support payments for a cumulative period of 39 weeks.
- 2. You were not gainfully employed when you applied.

There are no maximum restrictions on how much or how often you can access your super.



Source: When you can access your super early | Australian Taxation Office (ato.gov.au) and Accessing your super | TelstraSuper | How to apply to release your superannuation early - Early release of superannuation - Services Australia

Compassionate grounds



You may be allowed to withdraw some of your super on compassionate grounds for certain unpaid expenses. This is where you have no other means of paying for these expenses.

Compassionate grounds include needing money to pay for:

- medical treatment and medical transport for you or your dependant
- making a payment on a home loan or council rates so you don't lose your home
- modifying your home or vehicle to accommodate you or your dependent's severe disability
- palliative care for you or your dependent's terminal illness
- expenses associated with the death, funeral or burial of your dependant.



Source: Access on compassionate grounds | Australian Taxation Office (ato.gov.au)

Compassionate grounds

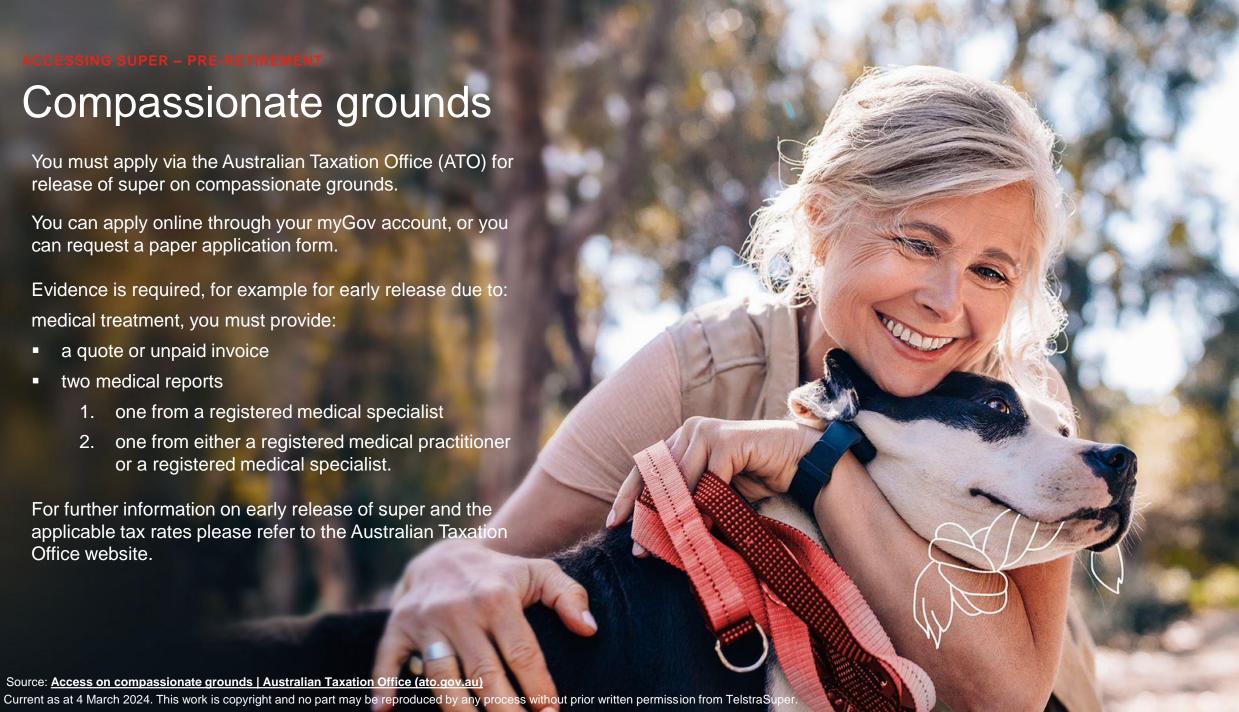
You must apply via the Australian Taxation Office (ATO) for release of super on compassionate grounds.

You can apply online through your myGov account, or you can request a paper application form.

Evidence is required, for example for early release due to: medical treatment, you must provide:

- a quote or unpaid invoice
- two medical reports
 - 1. one from a registered medical specialist
 - 2. one from either a registered medical practitioner or a registered medical specialist.

For further information on early release of super and the applicable tax rates please refer to the Australian Taxation Office website.



Departing Australia Superannuation Payment (DASP)

If you have worked and earned super while visiting Australia on a temporary visa, you can apply to have this super paid to you as a Departing Australia Superannuation Payment (DASP) after you leave.

To apply for DASP payment the application is via an online application. There is also a paper form. The paper form can be sent directly to your super fund. All applications are verified with the Department of Home Services who will verify your immigration and visa status.

DASP withdrawals are taxed as follows:

- DASP ordinary tax rate (for non-Working Holiday Maker) is 35%* for taxed elements.
- DASP Working Holiday Maker tax rate is 65%*

* The above applies to taxable component taxed element only. Other tax rates may apply if your super consists of any untaxed element.

Source: Departing Australia superannuation payment (DASP) | Australian Taxation Office (ato.gov.au)

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Terminal medical condition



A terminal medical condition exists when all these conditions are met:

- Two registered medical practitioners have certified, jointly or separately, that you suffer from an illness or injury that is likely to result in death within 24 months of the date of signing the certificate.
- At least one of the registered medical practitioners is a specialist practising in an area related to your illness or injury.
- The 24-month certification period has not ended.

You need to apply to your super fund for access to your super due to a terminal medical condition.

The payment is paid as a lump sum and the payment is tax-free if you withdraw it within 24 months of certification.



Total and Permanent Disablement (TPD)

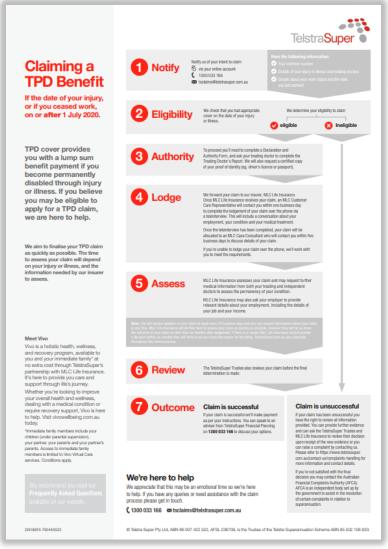


You can apply for early release if you become totally and permanently disabled and are unable to work due to sickness or an accident.

The early access super payment can be paid as either a lump sum or as regular payments (income stream).

You need to apply and be assessed by the superannuation funds' insurer, MLC Life Insurance and the TelstraSuper Trustee.

The tax is complex and in the event of a TPD payment, it is recommended that you seek financial advice.





ACCESSING SUPER -NEARING RETIREMENT



When can I access my retirement savings?



Superannuation Preservation Age

- Your preservation age is the age at which you can access your super if you're retired (or start a transition to a retirement income stream).
- From 1 July 2024, individuals 60 and older will have reached preservation age.
- Preservation age has increased over the years as can be seen in the table below:

Date of birth	Preservation age
Before 1 July 1960	55
1 July 1960 – 30 June 1961	56
1 July 1961 – 30 June 1962	57
1 July 1962 – 30 June 1963	58
1 July 1963 – 30 June 1964	59
From 1 July 1964	60

Centrelink Age Pension Age

- Your Centrelink age pension is the age at which you may be eligible for the aged pension.
- From 1 January 2024, individuals 67 and older will have reached pension eligibility age.
- Centrelink age pension age has increased over the years as can be seen in the table below:

Date of birth	Centrelink Age Pension age	
1 July 1952 - 31 December 1953	65 years and 6 months	
1 January 1954 - 30 June 1955	66 years	
1 July 1955 - 31 December 1956	66 years and 6 months	
1 January 1957	67 years	

Source: Preservation of super | Australian Taxation Office (ato.gov.au) and Who can get Age Pension - Age Pension - Services Australia

Transition to retirement income stream



What is a Transition to retirement?

A transition to retirement (or TTR) strategy enables you to access super as an income stream without the need to retire.

- A TTR Strategy allows you to ease yourself into retirement by moving to part-time work and reduce your hours and supplement up the difference in salary by drawing an income from your super.
- For some people, a TTR strategy can help build wealth by salary sacrificing some of your salary into super to save tax and withdraw income from your super using a TTR pension to replace some or all the lost income, even if you continue working full time.

What are the benefits?

- Reduce your working hours and maintain income
- Grow your retirement savings
- Pay off debt

What are the considerations?

- May affect your retirement balance
- Contribution limits
- Withdrawal limits
- Tax implications if under age 60
- Centrelink considerations



ACCESSING SUPER - NEARING RETIREMENT

Transition to retirement income stream

Eligibility

- You are still working
- You have reached your superannuation preservation age
- You are under age 65

Important considerations

- A TTR is flexible so you can decide your income level. However, the annual minimum income is 4% and the annual maximum income is 10% of the account balance each financial year. The income amount is adjusted based on the account balance at the start of each financial year.
- While you are under age 60, withdrawals are taxable.
- Up to 15% tax on investment earnings.
- No lump sum withdrawals available.
- When you retire or reach age 65, your TTR automatically transfers to a retirement income stream.



For information on transition to retirement visit <u>TelstraSuper's retirement income options</u> refer to TelstraSuper RetireAccess Product Disclosure Statement and Target Market Determination located on TelstraSuper's website at <u>Product Disclosure Statements and Guides | TelstraSuper</u>. Financial Planning can provide comprehensive personal advice on income streams. Telstra Super Financial Planning Pty Ltd (TSFP) AFSL 218705— which is wholly owned by Telstra Super Pty Ltd (TSPL)



ACCESSING SUPER -AT RETIREMENT



Options when you retire



When you retire, there are numerous options available to access your super. You may choose one or a combination of the options, depending on your needs.

Option 1

in your super accumulation account

Option 2

Withdraw your super as a lump sum

Option 3

Commence a
Retirement Income
Stream

Option 4

Commence a Lifetime Pension

Options when you retire

Option 3: Commence a retirement income stream

- When you reach your preservation age and retire, you can transfer some or all of your super to an income stream which will allow you to receive a regular income in retirement.
- There is a limit on the amount of money that can be transferred to an income stream which is the transfer balance cap.
- Must receive a minimum income payment amount each financial year between 4%-14% based on your age.
- You have flexibility to withdraw additional money at any time and change the frequency and level of your income payments.
- There is no tax payable on withdrawals from an income stream after age 60. If you are under age 60, there may be tax payable.
- Your money remains invested and there is no tax on investment earnings.
- You also have the flexibility to move your money back to a super accumulation account at any time.
- We encourage you to consider speaking to a financial planner to work out what plan is best for you.



For information on transition to retirement or retirement income streams visit <u>TelstraSuper's retirement income options</u> and refer to TelstraSuper RetireAccess Product Disclosure Statement and Target Market Determination located on TelstraSuper's website at <u>www.telstrasuper.com.au</u>

Financial Planning can provide comprehensive personal advice on income streams. Telstra Super Financial Planning Pty Ltd (TSFP) AFSL 218705— which is wholly owned by Telstra Super Pty Ltd (TSPL)

ACCESSING SUPER - AT RETIREMENT

Options when you retire

Option 4: TelstraSuper's Lifetime Pension

On November 1, 2023, TelstraSuper launched our RetireAccess Lifetime Pension. Our lifetime pension is an annuity-style product that can provide you with a guaranteed, regular and tax-free income payment in retirement for you and your spouse's lifetime, in exchange for a lump sum purchase price.

The benefit of the Lifetime Pension include:



Providing a guaranteed income stream for the rest of your life. This also includes payments to your spouse if they have been included as the reversionary life insured of your RetireAccess Lifetime Pension.



Having the flexibility to choose from several monthly payment options being either fixed, partially or fully indexed to inflation, indexed to changes in the RBA cash rate or indexed to your chosen market-linked index option.



Can help members **sustain higher levels of income** over their retirement and increase their Government Age Pension entitlements. Only part of the lifetime pension is assessed in Centrelink's asset and income tests.



Providing peace of mind, and the **confidence to spend** in retirement by guaranteeing income for life

Refer to <u>TelstraSuper's RetireAccess Lifetime Pension</u> for more information

Refer to TelstraSuper Lifetime Pension Product Disclosure Statement and Target Market Determination located on TelstraSuper's website at Product Disclosure Statements and Guides | TelstraSuper.

The benefits provided by RetireAccess Lifetime Pension are supported by a life insurance policy issued to Telstra Super Pty Ltd, the trustee of TelstraSuper ("Trustee") by Challenger Life Company Limited (ABN 44 072 486 938) (AFSL 234670) ("Challenger"). The Trustee, as issuer of the RetireAccess Lifetime Pension product, does not provide any guarantee in respect of the product. The guarantee is provided by Challenger Life under the life policy issued to the Trustee. The Trustee relies wholly on Challenger Life to pay your pension and will not pay your pension under a RetireAccess Lifetime Pension if Challenger Life is unable to.

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When can I access my super?

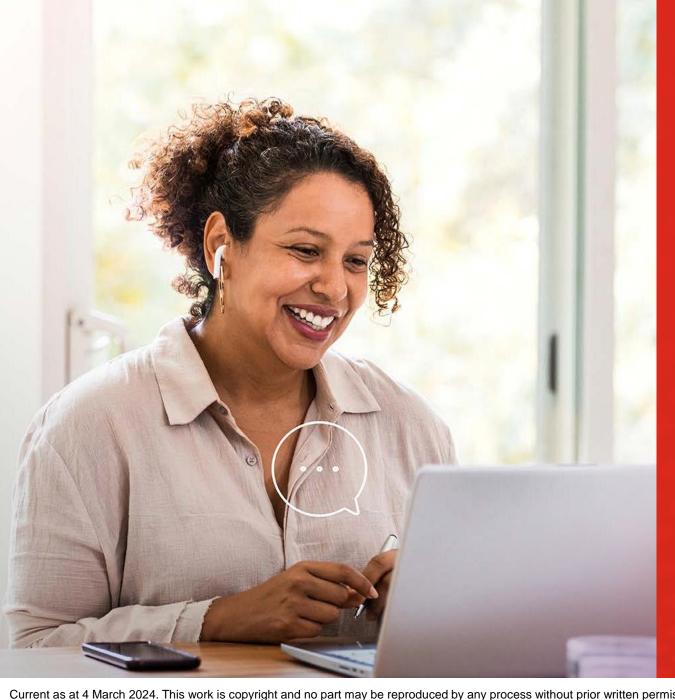


		Lump sum	Income stream
Access (from preservation age) Retired Age 65	Working	×	
	Retired		
Tax (from preservation age) Aged 59 Aged 60+	The first \$235,000 is tax free^ and 17%* for any amount above the low rate cap	Income payments from a retirement income stream are taxable #	
	Tax-free	Tax-free	

 $^{^{\}ast}$ Based on 2023/24 financial year including Medicare Levy.

[^] The above applies to taxable component taxed element only. Other tax rates may apply if your super consists of any untaxed element.

[#] Taxed at marginal tax rates – tax offset of 15% is available.



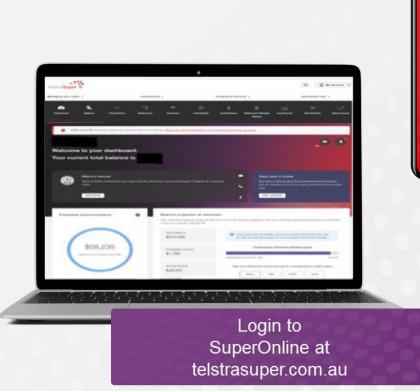
HOW TELSTRASUPER CAN ASSIST



TelstraSuper •

Keeping in touch with your super

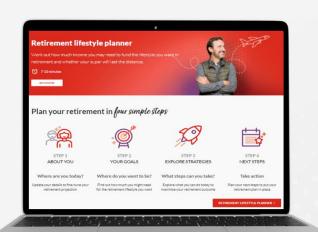
- Update your email address and personal details
- Check your account balance
- Review your insurance cover
- View your nominated beneficiaries and make a non-binding nomination
- Review your investment options and investment returns
- Keep track of pre-tax contributions against the concessional contribution caps
- Review benefit statements
- View latest contributions and transactions



Available on **Android** and Apple iOS. **TelstraSuper**

HOW TELSTRASUPER CAN ASSIST

Our Calculators





The Retirement Lifestyle Planner

- You can set your goals and where you want to be at retirement helping you to determine how much income you may need to support your retirement lifestyle
- See how much Government Age Pension you may qualify for and include other investments, assets and income that you may have

TelstraSuper

- Allows you to assess the impact that different scenarios could have on your retirement goals/outcomes such as:
 - * planned career breaks/time off to raise children
 - * making lump sum withdrawals
 - * making additional contributions

The Lifetime Income Calculator

- Model an income layering strategy and see how 3 potential key sources of income work together.
- Choose to model an income layering strategy for yourself, or yourself and your partner
- Shows the impact on government age pension entitlements, and how long your account-based pension may last
- You can adjust your regular income needs, as well as lump sum spending requirements
- Adjust settings for the lifetime pension, such as income certainty versus market linked, and whether the pension is reversionary

The information you provide in the calculator will be used by TelstraSuper Pty Ltd to provide you with an illustrative income projection. However, it may not take into account all of your relevant personal needs and circumstances and it is not intended to replace financial advice. A financial planner can assess your financial needs more broadly, can help you optimise your financial position and can provide you with specific financial product advice. We recommend that, prior to acting on any information contained in this calculator, you consider the relevant Product Disclosure Statement and Target Market Determination.

Access the calculators <u>www.telstrasuper.com.au/information-hub/calculators</u>

Four financial advice services to empower you





SUPER sorter

Simple phone advice and info designed to help you maximise your super.

No additional cost to members

Included in membership



STEP it up

Want to take that next step with your super or finances? We'll find you a simple solution.

> Low cost Options

\$500 - \$900 per topic per person (+GST if applicable)



BIG picture it

Let's check out your whole financial situation and make a plan.

One off fee for service

\$1000 - \$3000 (+GST if applicable)



STAY on track

Ongoing expert advice on super and wealth. We'll nudge and encourage you, keeping you on track as life changes.

Annual fee for service

\$1750^ pa or \$2300 ^pa depending on advice (+GST if applicable)

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Get super fit with TelstraSuper Financial Planning



Get super fit with a super health check

Expert advisers from TelstraSuper Financial Planning can help you by reviewing your superannuation objectives and creating a plan to help support you in achieving your financial goals.

It all starts with a small step of talking to a financial adviser from TelstraSuper Financial Planning, who can address one or all of the following topics and more:



Boosting your super



Buying your first house



Saving goals



Investing



Insurance



Managing debt

Expert advisers from TelstraSuper Financial Planning are ready to assist with complementary 30-minute super health checks through pre-arranged telephone meetings.

To request a financial health check email education@telstrasuper.com.au

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THANKS FOR YOUR TIME



We're happy to answer your questions



1300 033 166

8:30am - 6:00pm (Melbourne time) Monday to Friday



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Chat bot and live chat via website















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