

TELSTRA SUPERANNUATION SCHEME

("Scheme")

Special Determination

Subject Matter of Determination: Member Defined Benefit Contributions - division 2 and division 5

Effective Date: 1 July 1998

1 Interpretation

1.1 Definitions in Deed

- (a) Except where expressly defined otherwise in this Determination, a word or expression defined in the Deed has, when used in this Determination, the same meaning as that word or expression is given in the Deed.
- (b) This Determination is subject to part 1.2 of the Deed.
- (c) This Determination applies to division 2 and division 5 of the Deed.

1.2 Special definitions

In this Determination, "**Authorised Delegate**" means as at any particular date and for any particular purpose a person who is an authorised delegate of the Principal Employer at that time and for that purpose in accordance with relevant delegations made by the Principal Employer.

1.3 Clarification

An Authorised Delegate may resolve any doubt regarding the interpretation or effect of this Determination.

2 Choice of Defined Benefit Contribution Rates for purposes of division 2

2.1 Normal Defined Benefit Contribution Rate Options

Subject to clause 2.2 of this Determination, a Member must select one of the following percentages of Salary, as defined in division 2 of the Deed, as his or her rate of Defined Benefit Contributions to the Scheme:

0%, 1%, 2%, 3%, 4%, 5%, 6%, 7%, 8%, 9%, or 10%.

2.2 Special Defined Benefit Contribution Rate Options

Subject to agreement between the Trustee and the Principal Employer, in order to ensure that a Member's Fund Multiple is equal or as close as

possible to the Constant 5% Multiple, a Member of division 2 may elect to contribute a percentage of the Member's Salary which is calculated to one decimal place but not exceeding 10%.

2.3 Failure to choose

A Member of division 2 who does not effectively elect a permissible Defined Benefit Contribution Rate when he or she first joins the Scheme is deemed to have initially elected the 0% rate.

2.4 Variation of Defined Benefit Contribution Rate

Subject to clause 2.2.4 of the Deed, a Member of division 2 may change the Member's rate of contributions by selecting another of the permissible Defined Benefit Contribution Rate Options which the Member wishes to apply with effect from the first day of the pay period which commences on or next follows the date the Employer receives the Member's selection form.

2.5 Part-time Employees

In the case of an Employee who by agreement with the Employer regularly works less than prescribed full-time hours in a pay period, the Special Determination regarding Part-time Employees division 2 contains special provisions regarding contributions and other matters and overrides this Determination to the extent of any conflict.

3 Choice of Defined Benefit Contribution Rate for purposes of division 5

3.1 Member Defined Benefit Contribution Rates

Subject to clause 3.2 of this Determination and clause 5.4.2 of the Deed, a Contributory Member must, upon commencement of Contributory Membership, select one of the following percentages of Salary, as defined in division 5 of the Deed, as his or her Member Defined Benefit Contribution Rate:

1%, 2%, 3%, 4%, 5%, 6%, 7%, 8%, 9%, or 10%.

3.2 Carryover of rate at 30 June 1997

The "Membership Contribution Rate" applicable to the Member under the Telstra Superannuation Scheme No 1 as at 30 June 1997 will be deemed to be the Member's Member Defined Benefit Contribution Rate under the Scheme as at 1 July 1997.

3.3 Variation of Member Defined Benefit Contribution Rate

Subject to clause 5.4.3 of the Deed, a Member of division 5 may change the Member's rate of contributions by selecting another of the permissible Member Defined Benefit Contribution Rates which the Member wishes to

apply with effect from the first day of the pay period which commences on or next follows the date the Employer receives the Member's selection form.

3.4 Part-time Employees

In the case of an Employee who by agreement with the Employer regularly works less than prescribed full-time hours in a pay period, the Special Determination regarding Part-time Employees contains special provisions regarding contributions and other matters and overrides this Determination to the extent of any conflict.

This Determination entirely replaces any previous Special Determination regarding the specified Subject Matter, with effect on the Effective Date.

Authorised Delegate of Principal Employer

Full Name:

Anthony P. CHERUBIN

Signature:



Date:

3/7/02